

ALDACH GROUP

Year in Review 2023

A Message from our Director

Dear Colleagues and Partners,

As we bid farewell to another eventful year and step into the fresh beginnings of 2024, I wanted to take this opportunity to extend warm Christmas greetings and a Happy New Year to all. Reflecting on the year gone by, we at Aldach Group have much to be proud of. Our journey through 2023 was marked by consistent growth, owing thanks to the unwavering commitment to excellence demonstrated by my fellow colleagues and partners, both old and new.

This year, we remain steadfast in our resolve to serve as a trusted advisor and a great place to work. Investing in our staff through enhanced career training and opportunities, supporting diversity, equity, and inclusion, and progressing our project delivery model will be our focal points in the new year.

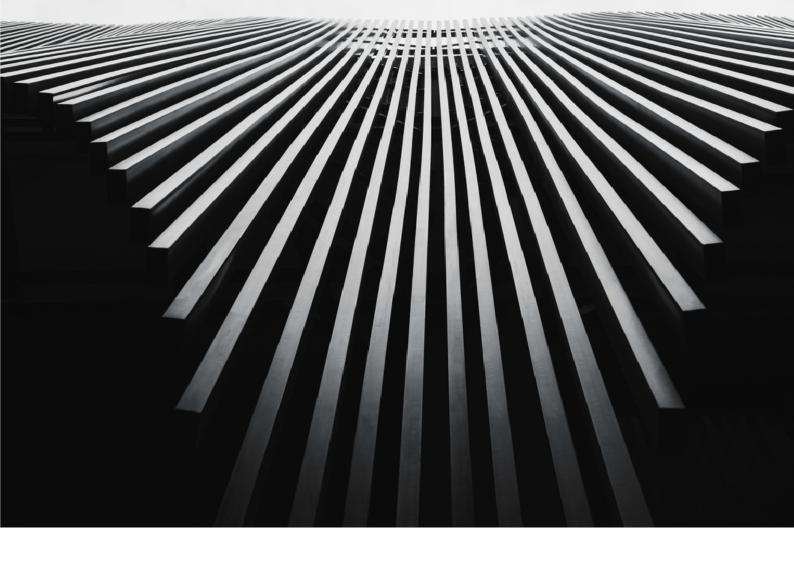
Looking ahead, 2024 promises to be a monumental year for Aldach Group. It gives me great excitement to reveal that we have been working on a significant project in the Japanese market, set to be announced in the upcoming year. This venture will mark a pivotal expansion in our global footprint and is a stride towards broader horizons.

Embarking on this exciting journey, I would like to express my heartfelt gratitude to our clients, business partners, and our incredible team at Aldach. Your support, trust, and hard work have been the pillars of our success this year. Together, we look forward to a year of new challenges, learning, and triumphs.

Wishing you all a joyous festive season and a prosperous new year.

Sincerely, Harrison Walker, Managing Director, Aldach Group

Harrison W.



OUR ACHEIVEMENTS

Highlighting Aldach Group's Strategic Impact in 2023

The past year has been a period of significant achievements for Aldach Group, marked by diverse and impactful projects across various sectors. Here, we present a selection of our engagements we are authorised to share, showcasing how our expertise has catalysed success in different arenas, from infrastructure development to philanthropic endeavours.

Strategic Conceptualisation for Evora Public Central Hospital in Portugal

This project, valued at approximately 204 million Euros, was not just an infrastructural undertaking but a strategic response to Evora's evolving healthcare needs. Aldach Group played a pivotal role in evaluating the city's healthcare demands, assessing the limitations of the existing Hospital do Espírito Santo, and envisioning a state-of-the-art facility that could meet future challenges.

The development of this new hospital, with construction initiated in the third quarter of 2019 and now in its final stages of completion, is a testament to Aldach Group's ability to align infrastructure development with long-term strategic planning.

Andalusian Renewable Energy and Community Empowerment Fund

Established with guidance from Aldach Group, this foundation aims to promote renewable energy initiatives in the Andalusia region of Spain. The board consists of renewable energy experts, local community leaders, and social entrepreneurs.

The foundation's key project is the development of solar energy cooperatives in rural communities, providing training and resources for sustainable energy production and local economic development.

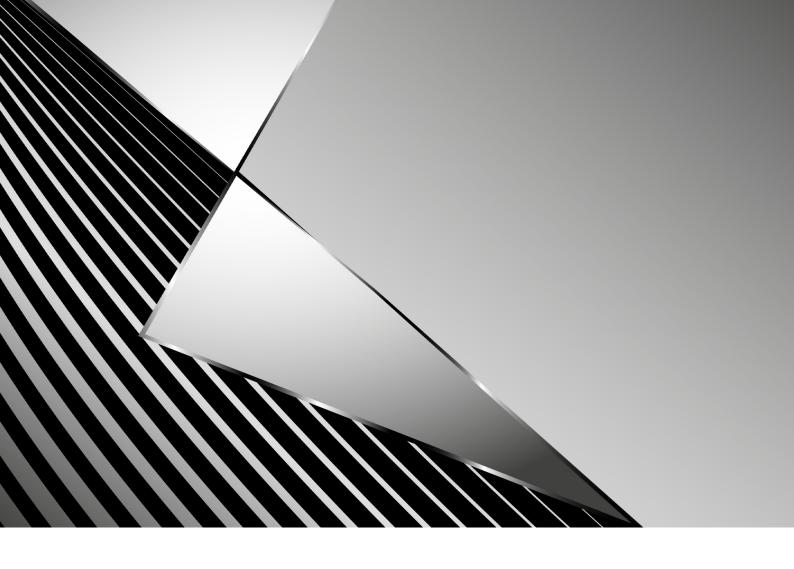


Development & Implementation of the Baltic Pipe Project

Our involvement in the Baltic Pipe Project centred around strategic consultancy for operational efficiency, risk management, and the establishment of long-term maintenance and management strategies post-construction.

Given the pipeline's strategic importance in connecting Denmark and Poland and its role in the European energy landscape, Aldach Group's expertise was crucial in ensuring smooth transition from construction to full operational status.

The firm contributed to developing comprehensive risk management frameworks, addressing potential geopolitical, environmental, and technical risks associated with the pipeline's operation. This involvement not only underscored Aldach Group's capability in handling large-scale infrastructure projects but also its proficiency in navigating complex international projects, particularly in the energy sector.



A Look Back at Aldach Group's Milestones

2023 has been a landmark year for Aldach Group, marked by significant internal progress and impactful community engagement. As we reflect on our achievements, it's clear that our focus on innovation, employee well-being, and social responsibility has not only strengthened our organisational fabric but also reinforced our commitment to excellence in service delivery.

Embracing a Hybrid Working Structure

This year, Aldach Group seamlessly transitioned into a hybrid working model, underscoring our dedication to work-life balance and employee well-being. By integrating flexibility in our working arrangements, we've cultivated an environment where our team can thrive both professionally and personally.

This shift has also been instrumental in maintaining, if not elevating, our service standards. Our commitment to delivering top-tier strategic consultancy services remains unwavering as we continue to innovate and adapt to ensure that our clients receive the most effective and efficient service, regardless of the working model.

Community Engagement: Supporting the Homeless in London

In a meaningful extension of our values, a group of our staff dedicated their time and resources to work with the homeless in London. This initiative, driven by our commitment to social responsibility, involved collaborating with local charities and shelters. Our team's efforts ranged from organising food drives to providing pro bono consultancy services to help these organisations optimise their operations.

This engagement has been more than a corporate responsibility exercise; it has been a humbling and enriching experience for our staff, bringing to light the importance of compassion and community support in today's world.